

Governing boards have a statutory duty to publish on their website, information about their members including relevant pecuniary and personal interests. It is important that governors and staff not only act impartially but are also seen to act impartially. The governing board and school staff have a responsibility to avoid any conflict between their business and personal interests and affairs and those of the school. There is a legal duty on all governors to declare an interest likely to lead to questions of bias when considering any item of business at a meeting and for the governor concerned to withdraw, if necessary, whilst the matter is considered.

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school. In the declaration above, you must provide details relating to:

- Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- Goods or services you offer which may be used by the trust/school;
- Any close relation you have to someone who satisfies either of the above;
- Any close relationship you have to someone who is employed by the trust/school.
- Any relationships between governors and being a governor at another educational institution.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing board. Both direct and indirect interests must be declared.

Non-pecuniary interests (conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

The register will enable governors to demonstrate that in spending public money they do not benefit personally from any decisions that they make. Governing boards should ensure that the information that is published is up to date, complete and includes all governors and associates. Governors should consider:

- The nature of the conflict
- Which governor(s) it relates to
- Whether a declaration was made in advance of the meeting
- A brief overview of what was discussed
- Whether the governor(s) withdrew from the meeting
- How the governors made the decision in the best interests of the school

I certify that I have declared all beneficial interests which I, or any person closely connected with me, have with businesses or other organisations which may have dealings with the school. I will update the school if any changes take place. Dated nil returns are required – if there are no interests, governors should record "Nil Return" for each section

Name	Signature	Date	Pecuniary Interest	Non-Pecuniary (Personal) Interest
John Baeley		4.10.22	Nil	Nil
Nick Rayner		4.10.22	Nil	Nil
MATT BROWN		4/10/22	Nil	Nil
Kate Hawley		4-10-22	Nil	Nil
Ryan Nettleship		4-10-22	Nil	Nil
ANGELA WARD		4.10.22	Nil	Nil
ANNA STEER		4.10.22	Nil	Nil
Kimberley Mullick		4.10.22	—	—
Stewart McKenna				
Mark Moss				
Breccie Turner				
Sam Holton				